

Appendix 2

HOW SCHOOLS KEEP CHILDREN SAFE

**Ryan Jenkins (Assistant Head Teacher)
Ysgol Gyfun Cwm Rhymni**



POLICIES

- All Wales Child Protection Procedures 2008
- Keeping Learners Safe 2015
- Respect and Resilience 2011 (Prevent Duty for Schools 2015)
- Caerphilly Corporate Policy
- A Model Policy advocated by the Welsh Assembly Government to be utilised Nationally
- Caerphilly Model Policy with appendices

STAFF TRAINING

- Designated Safeguarding Officers with enhanced training (SEWSCB)
- Whole staff training accredited by the SEWSCB every 3 years (Delivered by School based educators within the local authority)
- Enhanced training on current and emerging issues

RECORD KEEPING

- **Caerphilly Policy**
- **Every school is audited and supported by Education Safeguarding Team**
- **Care and Concern File**
- **Individual Safeguarding Record Files (Structured)**
- **Retention and Transfer of Safeguarding Records**
- **MIRAF** Missing Individual Risk Assessment Form – Missing Children
- **MARAC** Multi-Agency Risk Assessment Conferences

COMMUNICATION

- **Data Protection Issues**
- **Frequent updates to whole staff or ‘need to know’ staff on individual cases**
- **The effective use of e-mails to communicate across the school to staff (confidentiality and data protection issues addressed)**
- **Links with statutory agencies (Childrens Services, Police, Youth Offending Service, Health)**
- **Reporting Discriminatory Incidents to LEA every term**

PREVENTION + PROTECTION = SAFEGUARDING

PREVENTION

- Education (Welsh BAC curriculum) Entwined across the subject areas
- Tier 2 services and agencies working with individuals and families to prevent C.P. cases
- School Crime Beat Curriculum delivered by PLO
- Staff awareness of emerging safeguarding issues (Prevent and Challenge strategy)
- VAWDASV - Violence Against Women, Domestic Abuse and Sexual Violence
- Specialist lessons (Spectrum)
- 'It's not Ok' CSE drama and workshops
- School Based counsellors, School Health Nurse
- Restrictive Physical Interventions (Team Teach)
- Risk Assessments
- Daily Contractor Logs for visitors using the school premises
- DBS Checks – For all

PROTECTION

- Clear policies and procedures
- Staff training, chronology of concerns and records kept securely
- Designated Safeguarding officer and deputies
- Youth mentor workers to talk with young people and develop relationships (increase in disclosures)
- Multi Agency working at CP Level.
- **MIRAF Missing Individual Risk Assessment Form – Missing Children**
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